



# Emergency Response Plan

Public Summary



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# Purpose

At EGA, we are dedicated to maintaining safe and sustainable operations. As part of this commitment, we have developed comprehensive Emergency Response Procedures and Business Continuity Plans to ensure preparedness in the event of an emergency.

**Emergency Response Plans (ERPs)** are essential for protecting the safety and well-being of our employees, minimizing damage to our facilities, and maintaining operational continuity during unforeseen events. Potential emergencies can range from minor incidents to major disasters, and a structured response is crucial to effectively mitigate risks.

The purpose of this ERP Summary is to provide a clear, step-by-step guide that can be followed by every worker or visitor to our site in the event of an emergency. This summary is also made publicly available on our website to ensure transparency and accessibility.

## Emergency Communication Steps

In the event of any emergency at site<sup>1</sup> any person on site can initiate the emergency response plan.

### INITIAL NOTIFICATION OF EMERGENCY SERVICES

**Step 1:** Immediately notify most senior leader in the vicinity and contact either Fire, Security or Medical personal. All three functions are linked to the unique talk group allocation within the EGA TETRA radio system. There should be an emergency number visible at each site to aid rapid notification.

**Step 2:** At this time, it is important to be able to categorise the emergency. Key information that needs to be shared with the Emergency Services includes.

#### a. Nature of the emergency

##### Level 1: Minor Incident

- Example: A small fire in a storage area, quickly contained and extinguished.

##### Level 2: Moderate Incident

- Example: A chemical spill that requires specialized cleanup but does not affect plant operations.

##### Level 3: Major Incident

- Example: A significant equipment failure that halts production temporarily and requires evacuation of a section of the plant. People's safety at significant risk.

##### Level 4: Catastrophic Incident

- Example: A large-scale fire or explosion causing extensive damage and posing a serious threat to life, requiring full plant evacuation and involvement of external emergency services.

#### b. Location of the emergency

Sufficient detail to ensure support is directed promptly to the correct place.

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<sup>1</sup> Site includes all staff accommodation.

### c. Anyone requiring immediate medical attention

If there is anyone, or multiple people, already requiring medical attention this should be made clear so appropriate support can be directed.

## EMERGENCY SERVICES ACTIONS

**Step 3:** The Emergency Services will take responsibility once notified and using the EGA Emergency Categorisation will then initiate the appropriate response which includes activating the necessary emergency groups.

| Categorisation | ERT | ERST | EMT | BCT | CMT | Notes   |
|----------------|-----|------|-----|-----|-----|---|
| Level 0        | Yes |      |     |     |     | <ul style="list-style-type: none"> <li>ERT activated</li> </ul>   |
| Level 1        | Yes | Yes  | May |     |     | <ul style="list-style-type: none"> <li>ERT &amp; ERST activated and the affected area EMT may be activated.</li> </ul>  |
| Level 2        | Yes | Yes  | Yes | Yes |     | <ul style="list-style-type: none"> <li>The ERT, ERST and the affected area EMT and BCT are activated.</li> <li>The Comm. &amp; Govt. Relations, Human Capital and IT Support Teams may be activated.</li> <li>Specific BC plans may be invoked.</li> <li>The other EMTs and CMT are notified.</li> <li>Another EMT may be activated.</li> </ul> |
| Level 3        | May | May  | May | May | Yes | <ul style="list-style-type: none"> <li>The CMT is activated.</li> <li>The EMT may also be required, if event driven.</li> <li>The ERT, ERST and BCT may also be activated if the crisis was initiated by an emergency.</li> <li>Specific BC plans may be invoked.</li> <li>The Board and Government are advised.</li> </ul>                     |

- ERT – Emergency Response Team
- ERST – Emergency Response Support Team
- EMT – Emergency Management Team
- BCT – Business Continuity Team
- CMT – Crisis Management Team

*These group's function and composition are defined in detail in the Emergency Response Procedure.*

## ROLL CALL

**Step 4:** While the Emergency Services take responsibility when notified a critical element of the ERP is to confirm the whereabouts and safety of all those from an affected area. This remains the responsibility of the affected area team. In the case of a Fire or Bomb threat, there will be clearly marked assembly points and process for taking the roll call. If anyone is missing the Emergency Services must be notified.

### Control of Visitors

During a major incident it is the responsibility of all departments to ensure that all visitors are taken to a place of relative safety prior to the exit from the premises. Full details must be recorded to confirm that they have left the site in a safe manner.

The above steps ensure clear rapid triggering of the appropriate process. For each specific incident e.g. Fire, Explosion. Flooding, etc. the Emergency Teams have detailed procedures<sup>2</sup> which they will follow.

## Emergency Numbers

|        |                 |
|--------|-----------------|
| For AT | +971 2 308 2222 |
| For JA | +971 4 822 2222 |

## Jurisdiction

The above steps and associated procedures apply to the entire premises of EGA including:

- EGA Al Taweelah Smelter including administration and training departments
- EGA Jebel Ali Smelter including administration and training departments
- EGA Al Taweelah Alumina Refinery
- EGA Al Taweelah Bauxite Residue Storage Area
- EGA Capital Projects Administration complex and development sites
- EGA Al Taweelah Headquarters complex.

and all employees (whether permanent or temporary), contractors and visitors to the premises mentioned above.

## Directly Linked plans

The following plans are linked with this document and may be accessed as detailed below:

- **EGA Business Continuity Management System** – hard and soft copies are held within the Crisis Management Centre and are also available on the EGA Intranet and are accessible by authorised personnel only.
- **Operations Department Emergency Plans** - hard and soft copies are held within the Crisis Management Centre, Operations Control Rooms and are also available on the EGA Intranet - accessible by authorised personnel only.
- **Fire Department Standard Operating Procedures and Pre-Incident Plans** - hard and soft copies are held within the Crisis Management Centre and are also available on the EGA Intranet and are accessible by authorised personnel only.
- **EHS plans (EHS, Environment, Hygiene and Security)** - hard and soft copies are held within the Crisis Management Centre and are also available on the EGA Intranet and are accessible by authorised personnel only.

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<sup>2</sup> These procedures are reviewed as part of the group risk assessments and after various drills completed (Certain drills are done in cooperation with external parties and feedback from these exercises is also fed into the plans.)

## Emergency response plans and Standard Operating Procedures

Emergency response plans and SOP's have been established. Consultation between EGA Fire Department and Security Management, local Police, Civil Defence and Ambulance services has taken place to produce an agreed plan of action, including access and egress for emergency vehicles, and for all foreseeable incidents.

# Guide to Categorization Levels

### Level 0 Incident Examples:

- Small fire dealt with by use of fire extinguishers.
- First aid medical incident.
- Minor environmental incident including spillage of oil or a hazardous material and fumes or gas release.
- Minor traffic accident with no associated injuries to personnel.
- Minor damage to equipment, plant or buildings.
- Near miss - EHSFS incident

### Level 1 Incident Examples:

- Fire situation that requires use of main firefighting appliances.
- Medical incident involving injury/illness to personnel.
- Environmental incident including spillage of oil or a hazardous material and fumes or gas release that can be contained
- Road Traffic Accident (RTA) which results in injury to personnel.
- Damage to, or failure of equipment, plant or buildings that requires remedial work to make safe or affects plant or area operations.

### Level 2 Incident Examples:

- Fire situation that is beyond the capability of onsite ERT and requires support from Civil Defence.
- Medical incident involving injury/illness to more than one person which may require support from external medical services.
- Prolonged environmental incident including large spillage of oil or a hazardous material and fumes or gas release that cannot be contained or requires use of specialized equipment.
- Traffic accident which results in serious injury to one or more personnel.
- Serious damage to, or failure of equipment, plant or buildings that requires major work to make safe and affects plant or area operations.
- Multiple serious/severe physical injuries to people resulting to potential disability
- Serious damage to, or failure of equipment, plant or buildings that requires major work to make and affects plant or area operations

**Level 3 Incident Examples:**

- Single or multiple fatality or injuries
- Major fire situation that is beyond the capability of onsite ERT and requires support from Civil Defence and results in high levels of asset damage and disruption to Company business.
- Pandemic illness involving large numbers of personnel which will require support from external medical services.
- Extended environmental incident affecting the surrounding community including large spillage of oil or a hazardous material and fumes or gas release that cannot be contained or requires use of specialized equipment and involvement of external agencies.
- Traffic accident which results in serious injury to one or more personnel.
- Serious damage to, or failure of equipment, plant or buildings that requires major work to make safe and affects plant or area operations.